

## **SAFETY POLICY**

Our Goal...:

## "No One Gets Hurt"

The Directors and Management of Beacon Offshore Ltd. are committed to the health and safety of its employees and of all who are involved in our projects. Protection of employees from injury or occupational disease is a major continuing objective. The Directors & Management invest in each employee the authority to stop any ongoing work that they deem as unsafe. We call this ability for any employee to stop any unsafe work for "Stop Work Authority".

We are committed to continuing improvement towards an accident-free workplace through effective management, supervision, education and training. All supervisors and workers must be dedicated to the systematic and continuing objective of eliminating the "near misses" which we deem as the most effective way of reducing the risk of accidents and injuries.

Our philosophy is that the wellbeing of our Company depends on the health and safety or our workforce. The Directors and Officers of this Company promise that every practicable precaution will be taken for the protection of all workers. No job is to be regarded so urgent that time cannot be taken to do it in a safe manner. The welfare of the individual is our greatest obligation.

Supervisors will be responsible for the health and safety of workers under their supervision. Supervisors are responsible for ensuring that machinery and equipment are safe and that each worker operates in compliance with established safe work practices and procedures for each piece of equipment. Workers must receive adequate training in their specific work tasks to protect the health and safety of themselves and their co-workers.

All supervisors, employees and subcontractors must protect their own and fellow workers' health and safety by working in compliance with all applicable regulations, safe work practices and procedures established by the Company or relevant statutory bodies.

We recognize that a safe work environment can be established and sustained only through a united effort by all employees and subcontractors and that the assistance of each person is required. Your attitude and cooperation in promoting accident prevention will assist in achieving our goal: "no one gets hurt", and make our Company the best and safest place to work.

Stuart Paul Walker General Manager

Beacon Offshore Ltd.	
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