

## **'No One Gets Hurt'**

### **The wellbeing of our Company depends on the health and safety of our workforce**

The Directors and Management of Beacon Offshore Ltd. (BOL) are fully committed to health & safety and their duty of care for all stakeholders who are involved in its projects. BOL declare that every practicable precaution will be taken for the protection of all workers. No job is to be regarded as so urgent that time cannot be taken to do it in a safe manner. The welfare of the individual is supported as BOL's greatest obligation.

The Managing Director invests the authority in any stakeholder, to stop any on-going work that they deem as unsafe. This ability for any relevant party to stop any unsafe work is their **"Stop Work Authority" (SWA)**.

To implement this policy and maintain its commitment, BOL undertake the following:

- Continuous Improvement of H&S Management and Performance to prevent injury and ill health
- Maintaining an accident-free workplace by good management, supervision, education and training
- Foster a safe working culture that is seamlessly integrated within our day to day activities
- Maintain a high level of awareness and a shared responsibility at every level of the organisation
- Use fully integrated, core 'Safety' processes in all levels of decision making to effectively negate hazards and incidents
- Operate in compliance with all applicable requirements including legal and national
- Maintain an Integrated Management System (IMS) informed by Standards such as ISO 45001
- Conduct senior management reviews of its IMS focusing on Health & Safety
- Periodically set and review Occupational Health & Safety objectives and targets
- Effectively communicate this policy and supporting documented processes to all stakeholders

BOL recognizes and appreciates the commitment and dedication from all supervisors and workers to the systematic and continuing success in H&S objectives such as:

- Identifying and eliminating **"near misses"**
- Protection of employees from injury or occupational disease
- Ensuring that machinery and equipment are safe
- Operate in compliance with established safe work practices

#### ***Supervisors have a duty of care and are responsible for:***

- The health and safety of themselves and workers under their supervision
- Ensuring workers have the correct/relevant training, competence, experience and knowledge

#### ***Workers have a duty of care and are responsible for:***

- Being aware and receiving adequate instruction in their specific work tasks
- Protect the health and safety of themselves and their co-workers
- Using their **'Stop Work Authority'** whenever an unsafe situation is identified
- Work in compliance with all applicable regulations, safe work practices and procedures

BOL recognize that a safe work environment is only established and sustained through a united effort by all stakeholders working with a unified understanding and commitment. Your attitude and cooperation in promoting Health and Safety will assist in achieving our philosophy: **"No One Gets Hurt"**, and make our Company a great and safe place to work.



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**Claus Jorgensen**  
**BOL Managing Director**  
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