



'DO NO HARM'

BOL is committed to responsible management of environmental issues within its control, preventing damage to, and protecting the environment by supporting the philosophy of 'Doing No Harm.'

To minimize any environmental impact related to BOL activities, products and services, BOL undertake the following:

- Seek ways to continually improve its environment management and performance
- Protect and preserve the environment in all reasonable practicable ways
- Prevent pollution, reduce waste and minimize the consumption of resources where possible
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner
- Encourage environmental protection among its suppliers and subcontractors
- Effectively communicate this policy and supporting processes to all stakeholders
- Identify environmental hazards, assess risks and control risks to ALARP
- Develop and maintain any required environmental contingency response plan
- Facilitate continuous improvement by reporting and investigating all incidents, including near misses, in order to maximise learning and prevent similar occurrences in future
- Foster a culture that encourages and rewards sound environmental practices
- Maintain an Integrated Management System informed by Standards such as ISO 14001
- Meet and/or exceed all relevant environmental legislative requirements
- Minimise toxic emissions through considered selection, use and maintenance of its fleet, equipment, material and the source of its energy requirements
- Actively promote recycling, both internally and amongst its customers and suppliers

BOL supports all personnel both individually and as a team, to achieve positive environmental outcomes.

BOL recognizes and appreciates the commitment to environmental care from its employees within their own areas of work as we go forward together to ensure that Environmental consideration is a key component of how we deliver service.

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Claus Jorgensen
BOL Managing Director
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