

Beacon Offshore Ltd. is committed to the well-being of its personnel through identification and management of situations where fatigue may impact on the health or safety of each individual.

There is a direct correlation between accidents and time worked. Beacon Offshore Ltd. requires that all Directors, Managers, Supervisors and Employees implement and maintain the following regulations at all worksites:

- Generally the maximum period that can be worked offshore by any employee will normally be 45 days. Upon mutual agreement, this may be extended up to 60 days.
- The maximum shift that can be worked offshore by any employee will normally be 12 hours, followed by a minimum of 8 hours uninterrupted rest. Upon mutual agreement, this may be extended to a maximum of 16 hours for a limited time.
- Where employees are required to work longer than 12 hours for operational reasons, this shall occur for not more than 3 consecutive days, and is subject to management approval.

All senior personnel are required to:

- Recognise signs of sleep deprivation and/or fatigue and the impact on themselves and others.
- Report to appropriate individuals (Supervisors, Managers, Directors) the circumstances in which fatigue and lack of sleep are impacting on individual well-being and workplace safety.

Any employee or contractor who feels that fatigue is impacting on his/her personal safety or health is encouraged to bring this to the notice of his/her supervisor immediately.



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*Claus Jorgensen*  
*BOL Managing Director*  
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