

The leadership team at BOL are committed to the welfare of all stakeholders and providing a workplace that is safe, free of incidents, personal injury, ill health and any adverse effects to the environment.

The **'Stop Work Authority'** – empowers every employee to stop unsafe situations.

BOL expects all employees, prior to commencing work, to consider:

- The appropriateness of the process, work methodology or instruction received
- The knowledge and experience required to execute safely
- The tools and equipment required in order to undertake the task

It is the duty and the right of every person employed and engaged by BOL to exercise a 'Stop Work' intervention whenever they regard a risk to:

- Any employee
- Person or 3rd Parties
- Company or 3rd party assets
- Local environment
- Perceived risk to the life, health, safety or other

BOL is fully supportive of decisions an employee takes which are intended as the diligent execution of this Policy. 'Stop Work' must be applied if any situation arises due to an unsafe action / behaviour / omission or non-action of any party involved in an operation that may lead to the occurrence of an incident.

Anyone - irrespective of their position / seniority / discipline - has the right and duty to apply the 'Stop Work Authority', if in their opinion or judgment, such an activity is considered to be unsafe or risky.

BOL expects a no blame culture. If a 'Stop Work' is called in good faith and upon investigation, the 'Stop Work' order was deemed unnecessary; BOL will fully support the action(s) where:

- The 'Stop Work' order is applied with good intent
- There should not be any delay in calling for a 'Stop Work' if the need arises

Work ceased due to a 'Stop Work' situation shall not resume until all hazards and safety aspects are cleared to the satisfaction of all or either:

- The employee who initiated the 'Stop Work'
- The employee whose work activities necessitated the initiation of the 'Stop Work' order
- The relevant Supervisor / Manager

'IF IT IS NOT SAFE, DON'T DO IT!'



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Claus Jorgensen
BOL Managing Director
16 Oct 2020